

# Angela Nester, DVM

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**Veterinary Practitioner | Surgical Care | Relief Veterinarian | Hospital Operations & Leadership**

Email: Nester.DVM@gmail.com

## Professional Summary

Experienced veterinarian with over 20 years in small animal medicine, surgery, and hospital leadership. Skilled in driving operational improvements, boosting team performance, and delivering exceptional client care. Recognized for compassionate, efficient practice and steady leadership. Open to both general practice roles and high-level relief work in the Houston area.

## Core Competencies

- Surgical Proficiency (Soft Tissue & Emergency)
- Emergency & Critical Care Management
- Workflow Optimization & Protocol Development
- Team Leadership & Staff Coaching
- Client Communication & Conflict Resolution
- Inventory & Controlled Substance Compliance
- Social Media & Client Engagement Strategy

## Clinical Expertise

- Soft Tissue Surgery: OHE, Neuters, Mass Removals, Pyometras, Exploratories
- Ophthalmic Procedures: Enucleation, Cherry Eye, Entropion
- Dentistry: Routine Cleanings, Extractions, Gingival Flaps
- Orthopedics: Amputations, Splinting
- Internal Medicine: Diabetes, Cushing's, IBD, CRF, Heart Disease
- Emergency & ICU: Parvo, Trauma Stabilization, Triage Leadership

## Professional Experience

### **Managing DVM – Southbelt Animal Hospital, Houston, TX (2022–2025)**

- Maintained clinic profitability during leadership turnover and veterinarian shortages.
- Improved technician performance through training, leading to a 30% increase in procedural efficiency.
- Spearheaded hiring and protocol implementation that reduced staff turnover.
- Directed compliance and DEA-related procedures, including controlled drug oversight and ordering protocols.
- Delivered high-volume medical, surgical, and dental care in a fast-paced clinic setting.
- Led internal case reviews and patient care strategies among DVM team.

### **Solo Veterinary Practitioner – Richey Animal Clinic, Houston, TX (2010 – 2022)**

- Trained staff & established effective protocols while maintaining a positive work environment for the team.

- Successfully guided the clinic into a 'client centered' practice vs. 'doctor centered' practice while greatly increasing production & revenue up to \$1.7 million annually.

**Relief Veterinarian - Houston, TX (2004 - 2010)**

- Worked at various clinics performing surgical and medical duties as needed.
- HSPCA - Prepared and testified in animal cruelty cases. Diagnosed and prepared treatment plans for shelter and foster cases. Approximately 30 surgeries per day.
- BARC with high volume spay/neuter surgeon as well as shelter veterinary responsibilities.

**Previous Experience Includes:**

- Chief of Staff, Banfield - Sugarland and Silverlake Locations, Houston, TX
- Austin & Associates, Associate Veterinarian Houston, TX - General surgery and medical cases
- Safari Animal Care Center, Houston, TX - Provided after hours and emergency care.

**EDUCATION**

**Texas A&M Veterinary Medical College - Cum Laude Doctor of Veterinary Medicine, 2001**

- Emphasis on animal behavior and human - pet bond.
- Banfield Human Animal Bond Award for graduating class 2001.
- Representative for Friskies Pet Food.

**Texas A&M University Bachelor of Science in Genetics, 1997**

**Current Relief Availability**

Now accepting relief opportunities in Houston-area clinics. Available for short- or long-term placements, surgery days, and leadership support. Flat daily rate: \$1200/day.

**Certifications & Memberships**

- DEA Licensed
- TVMA Member
- Caeta Certified - Peaceful Euthanasia Certification